



Youth Development Commission Charter

Recommended by IJRU BOD in 13 June 2020

IJRU is determined to promote our sport and also to use the potential of sport for the betterment of our community. It is imperative that our sport deliberately builds a strategy and plan of action to cultivate and develop the youth of our sport. Natively our sport appeals to youth. However, without intentional action from our member and stakeholders, individuals may choose additional sports and/or no sport at all. IJRU establishes this commission in an effort to explore how we attract youth to our sport and safely matriculate them through our sport. Our youth are the 'base" of the jump rope/ rope skipping community that must grow if wish to grow. This commission is tasked with the growth strategy of our youth and to bring our sport to the youth of the world.

A handwritten signature in black ink, appearing to read 'Shaun Hamilton', written in a cursive style.

Shaun Hamilton
President
IJRU

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1. TERMS OF REFERENCE

- 1.1 The Commission – Youth Development Commission
- 1.2 Commission/Commission/Council - groups created by the International Jump Rope Union (IJRU) Board of Directors (BOD) in an effort to fulfill a particular task, goal and/or represent a specific constituency.
- 1.3 Youth – Youth is defined as the ages of 15 and under in the calendar year
- 1.4 Commission/Commission/ Council Check List;
 - 1.4.1 Charter compliance and strategic alignment and proposed updates to charter
 - 1.4.2 Minutes and member attendance for each meeting
 - 1.4.3 Budget maintained and updated
 - 1.4.4 Identified measures of success
 - 1.4.5 Objectives/ goals and key results updated and reported
 - 1.4.6 Grassroots/community-based – local level non-institutionalized organizing of jump rope/ rope skipping youth activities
 - 1.4.7 Recreational sports program – institutionalized community jump rope/ rope skipping that can be developed in organized leagues
 - 1.4.8 Interschool based programs (International School Federation – ISF) - jump rope/rope skipping programs developed through schools/school boards

2. INTRODUCTION

- 1.1 Under C 18.2.5 of the IJRU Constitution, IJRU hereby adopts the Youth Development Commission (here forth referred to as the “Commission”). The following Commission Charter outlines the Commissions role, responsibilities, composition, operations and authorities.

3. COMPOSITION

- 1.2 The Commission will comprise of the Commission chair(s) and a minimum of 5 additional members from at least 3 (three) continental regions appointed by IJRU President and approved by IJRU BOD. The Board may remove any member from the Commission at any time if there is reason to believe the individual has breached the code of ethics as laid out by IJRU, the IOC, WADA and or this charter in part or in whole.

2. ROLE

- 2.1 Subject to the provisions of the IJRU Constitution – and therefore aligned with the core values of: Diversity, Inclusion, Innovation and Excellence – the principal roles and functions of the Commission are to:
 - 2.1.1 Develop an enduring global youth strategy that safely encourages development, participation and inclusion in Jump Rope/Rope Skipping commencing from grassroots initiatives and youth competition and bridging into open competition.
 - 2.1.2 Develop and implement a pathway for youth to be part of our sport.
 - 2.1.3 Develop a comprehensive pathway for youth in 12-15 age category for international completion.
 - 2.1.4 Develop, implement and evaluate IJRU's youth (Age 15 and under) participation strategy.

3. RESPONSIBILITIES

- 3.1 The Commission will be responsible for the following:
 - 3.1.1 Developing a global youth development strategy which will inform IJRU’s approach to youth development in the period 2020-2024, in line with the IJRU Strategic Plan.
 - 3.1.2 Developing an implementation strategy, in consultation with NGBs, for National Federation implementation.

- 3.1.3 Develop a communication strategy to highlight potential National Federation benefits for implementation of this strategy.
- 3.1.4 Create evaluation measures for youth participation in IJRU events, IJRU sanctioned events and other youth programs such as;
 - 3.1.4.1 Grassroots/community-based programs
 - 3.1.4.2 Recreational sports program integration
 - 3.1.4.3 Interschool based programs (International School Federation – ISF)
 - 3.1.4.4 Development activities for national/international pathways
 - 3.1.4.5 Youth Olympic Games
- 3.1.5 Provide recommendations (technical and non-technical) for IJRU youth events/ IJRU sanctioned youth events to IJRU Technical Commission.
- 3.1.6 Communicating youth development status reporting to IJRU BOD and to larger global community
- 3.2 The Chair will be responsible for coordinating activities and reporting back to the BOD as necessary. The Chair will raise a report outlining (as a minimum) the following items at least every 180 days;
 - 3.2.1 Checklist for Commission/Commission/Council
 - 3.2.2 Update Charter document for BOD approval
 - 3.2.3 Development of financial budget (one year, two years, five years)
 - 3.2.4 Development of required resources (non-financial terms)
 - 3.2.5 Membership considerations; expiry of members, membership terms, rotations, elections (if necessary), replacements in accordance with IJRU Constitution
 - 3.2.6 Alignment to Constitution; noting any variation required to either Charter or IJRU Constitution.
 - 3.2.7 Governance – considerations for control, authority, alignment, etc.
 - 3.2.8 Documents that need review on a regular basis
 - 3.2.9 Approval of items that need to be approved or submitted to General Assembly/BOD decision
 - 3.2.10 Review of deliverables against the IJRU Strategic Plan (ie ensure the Commission/Commission/Council is accountable for any deliverable against the Strategic Plan)

4. OPERATIONS

- 4.1 The commission will meet at least 3 (three) times a year. Additional meetings may be held when the Chair(s) deem it advisable. Minutes are to be taken during all proceedings and will be reported at subsequent IJRU Board meetings to maintain maximal transparency. Sub commissions will be furnished with copies of minutes and any matter of unanimous consent.
- 4.2 The Commission will be governed by the rules regarding meetings as set forth in the IJRU Constitution in addition to the following:
 - 4.2.1 At least ten (10) days written notice shall be given for all regular meetings of the Commission. Urgent meetings, as so deemed by the chair(s), may be called to order with 72-hour notice. Any meeting cancellation must be waived in writing before, during or after such meeting.
 - 4.2.2 Meetings may be held in person, by teleconference or similar communication method that allows all meeting attendees to participate.
 - 4.2.3 A quorum must be present at a meeting in order to transact official business. An affirmative vote of a majority of the members in attendance shall be sufficient to authorize action on behalf of the Commission. A quorum is reached when at least three member countries and at least two continents are present.
 - 4.2.4 Commission action may be taken without a meeting by unanimous consent.
 - 4.2.5 The commission is authorized and empowered to adopt its own rules of procedure not inconsistent with;
 - 4.2.5.1 any provision hereof,
 - 4.2.5.2 any provision of the IJRU Constitution
 - 4.2.5.3 the laws of the IOC, WADA or the Court of Arbitration of Sport.

5. AUTHORITY

- 5.1 The Commission/commission/council will abide by and enforce the IJRU constitution. If any IJRU member is found to act in conflict with IJRU rules and/ or policies this commission has the authority to recommend suspension of individual(s) from the organization for a period of time. The nature and duration of the suspension will be determined on a case-by-case basis by the BOD.
- 5.2 Any communications between the Commission/Commission/Council and legal counsel in the course of obtaining legal advice will be considered privileged communications of IJRU, and the Commission/Commission/Council will take all necessary steps to preserve the privileged nature of those communications.
- 5.3 Creation of sub-Commission/Commission/Council groups is at the discretion of the chair(s). The IJRU Board President must approve sub chairs and or ad hoc Commission chairs. The Commission/Commission/Council may delegate authority to one or more designated members of the commission, subject to BOD approval.
- 5.4 The Commission/Commission/Council shall have the duties specified herein and shall have the resources and authority necessary to discharge its duties and responsibilities. The

Commission/Commission/Council will have authority to retain and terminate experts and consultants, as it deems appropriate, including the ability to approve the firms' fees subject to final approval by the BOD.

- 5.5 This Commission/Commission/Council may be discontinued only at the IJRU BOD discretion.